



Registration No. 200201017804 (585467-M)  
(Incorporated in Malaysia)

### ERRATA ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023

Reference is made to our Annual Report for the financial year ended 31 December 2023 (“Annual Report”) which was submitted and released to Bursa Malaysia Securities Berhad and published on the Company website on 30 April 2024.

The following amendments are highlighted in bold or strikethrough, shall by this Errata be amended, corrected, and taken as read as shown herein instead of as announced.

Section/ Item	Page	Amendment																					
Corporate information – Registered Corporate Office	18	9th Floor, Wisma Naim, 2 1/2 Mile, Rock Road 93200 Kuching, Sarawak, Malaysia Tel: 6 082 411667 Fax: 6 082 429869 <b>email: enquiries@naim.com.my</b>																					
Directors’ profile	22	She has more than 30 years of experience in the oil and gas industry and was the General Manager, Petronas Sarawak Regional Office Kuching since 2009 till her retirement on 31 December 2012. Her 30 years’ of wide experience in Petronas includes management, public relations, administration, marketing, procurement and corporate affairs. She is also the President of Hockey Association of Sarawak, Deputy <del>Vice</del> Vice President of Malaysia Hockey Confederation and a member of the Kuching North City Commission.																					
Explanatory Notes on Ordinary and Special Businesses – item (b)	198	<table border="1"> <thead> <tr> <th>Description</th> <th>Non-Executive Chairman</th> <th>Non-Executive Director</th> </tr> </thead> <tbody> <tr> <td></td> <td>May 2024 to April 2025</td> <td>May 2024 to April 2025</td> </tr> <tr> <td></td> <td>RM</td> <td>RM</td> </tr> <tr> <td>Fixed allowance per month</td> <td>73,230</td> <td>Not applicable</td> </tr> <tr> <td>EPF contribution per month</td> <td>11,717</td> <td>Not applicable</td> </tr> <tr> <td>Directors’ Fee per month</td> <td>Not applicable</td> <td>7,500</td> </tr> <tr> <td>Additional Directors’ Fee per month for Senior</td> <td>Not applicable</td> <td>1,000</td> </tr> </tbody> </table>	Description	Non-Executive Chairman	Non-Executive Director		May 2024 to April 2025	May 2024 to April 2025		RM	RM	Fixed allowance per month	73,230	Not applicable	EPF contribution per month	11,717	Not applicable	Directors’ Fee per month	Not applicable	7,500	Additional Directors’ Fee per month for Senior	Not applicable	1,000
		Description	Non-Executive Chairman	Non-Executive Director																			
			May 2024 to April 2025	May 2024 to April 2025																			
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		Fixed allowance per month	73,230	Not applicable																			
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		Independent Non-Executive director		
		Meeting allowance per Board meeting	2,000	2,000
		Meeting allowance per Board Committees meeting	1,500	1,500
		Other Benefits	Car, driver, petrol, medical coverage, professional & club memberships, travel, communication, D&O <sup>@</sup> Liability Insurance coverage and other claimable benefits	reimbursement for travel expenses (to attend meetings and company functions), communication, professional membership fee, D&O <sup>@</sup> Liability Insurance coverage and other claimable benefits
Explanatory Notes on Ordinary and Special Businesses – item (e)		<p><b>Datin Mary Sa’diah Binti Zainuddin has served as an Independent Non-Executive Director for a cumulative term of 11 years. The Nominating Committee and the Board have carried out an evaluation and assessment and concluded that Datin Mary Sa’diah Binti Zainuddin continues to be independent and objective in all board deliberations. She continues to comply with the relevant criteria and provisions under the definition of independence of the Main Market Listing Requirements of Bursa Securities. She is not related to any directors and major shareholders of the Company and hence she is not under the influence of other directors and major shareholders. Upon the recommendation by the Nominating Committee, the Board of Directors recommended that Datin Mary Sa’diah Binti Zainuddin be retained as an Independent Non-Executive Director of the Company until the conclusion of the next AGM.</b></p>		

Section/ Item	Page	Amendment				
Proxy Form	203	<b>Resolution</b>	<b>For</b>	<b>Against</b>		
		Ordinary Resolution 1	Approval of Directors' fees and remuneration for the Non-Executive Chairman			
		Ordinary Resolution 2	Approval of Directors' fees and remuneration for the Non-Executive Directors			
		Ordinary Resolution 3	Re-election of Director: Chin Chee Kong			
		Ordinary Resolution 4	Re-election of Director: Tan Chuan Dyi			
		Ordinary Resolution 5	Re-appointment of Auditors: Messrs KPMG PLT as Auditors and authorising the Directors to fix their remuneration			
		<b>Special Businesses</b>				
		Ordinary Resolution 6	Retention of Datin Mary Sa'diah Binti Zainuddin as Independent Director			
		Ordinary Resolution 7	Authority to allot and issue shares			
		Ordinary Resolution 8	Proposed renewal of authority to purchase own shares			
		Ordinary Resolution 9	Proposed New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature			

Save for the abovementioned amendments, all other information remains valid and unchanged.

Sorry for any inconvenience caused.

Yours faithfully,

**NAIM HOLDINGS BERHAD**

Low Wai See (MAICSA 7051463)  
SSM Practising Certificate No. 202008000868  
Company Secretary

6 May 2024